

## R&D Labeling and Regulatory Internship/Co-op 2015

### **Position Overview:**

You will work within Johnsonville's Regulatory and Compliance Team and interact with Research and Development, Packaging, Project Managers, Creative Services, Marketing and Quality. Your main objectives will be to learn, understand and apply current regulations and appropriate product technology, along with participation in the cross-functional activities of project teams relative to the regulatory compliance role. The role is structured as either a summer internship or a 6 to 8 month co-op.

### **Why this is a Great Internship for a Student Striving for Personal Excellence;**

#### **You get to:**

- Participate on cross-functional project teams and gain a better understanding of the contributions of other functional areas in new product development and commercialization
- Review, update and approve labels for compliance to federal and international regulations
- Review product formulations for compliance to standards
- Assist in the development of product names, ingredient statements, Nutrition Facts panels and claims
- Share your ideas, questions, problems, and results with other team members

#### **Qualifications:**

- Must be working towards a Bachelor's or Master's Degree in Meat Science, Food Science or Food Law
- Ability and willingness to travel to other facilities
- Desire to learn, grow and contribute in a team-based environment
- Must possess a drive for excellence
- Computer proficient in Microsoft Word and Excel
- Must maintain confidentiality of proprietary information

Please apply on-line only at <http://jobs.johnsonville.com>

We value the diversity of our workforce and we embrace the principles of Equal Opportunity Employment. M/F/Vet/Diversity.

*See back for more details*



## Work in our new facility!

You'll be able to work in our new **Technical Product Development Center** on our Sheboygan campus, which will include a pilot plant, packaging lab, product evaluation area, and engineering team.

## Read what some of our 2014 interns and co-ops had to say about their experience:

"My time here at Johnsonville as the MIS Intern has been incredible in providing a variety of learning opportunities. From project integration and implementation, to the intern brat fry, to team building sessions, this internship has had it all, and I could not have asked for a better experience." *Sydney, MIS Intern*

"I believe that this internship has given me the experience and connections to confidently secure a job once I graduate. I am appreciative of the development opportunities that Johnsonville provides its members and interns especially; I was able to learn from knowledgeable members and leaders within the company. I was also able to work with various departments and receive exposure to different functions, which has given me extremely valuable experience." *Megan, Org. Learning Intern*

"There is no better place to test all the theories you learn in school than in an internship, and there is no better internship than Johnsonville. The program is really set up to be conducive to learning, and everyone is willing to help you explore whatever it is you are interested in. The small company structure allowed me to be involved in more projects and aspects of my field than any large company could ever allow, not to mention the company culture is phenomenal at Johnsonville! The quick summer I spent here gave me more knowledge about how a real business works, than any of the textbooks I have ever read at school."

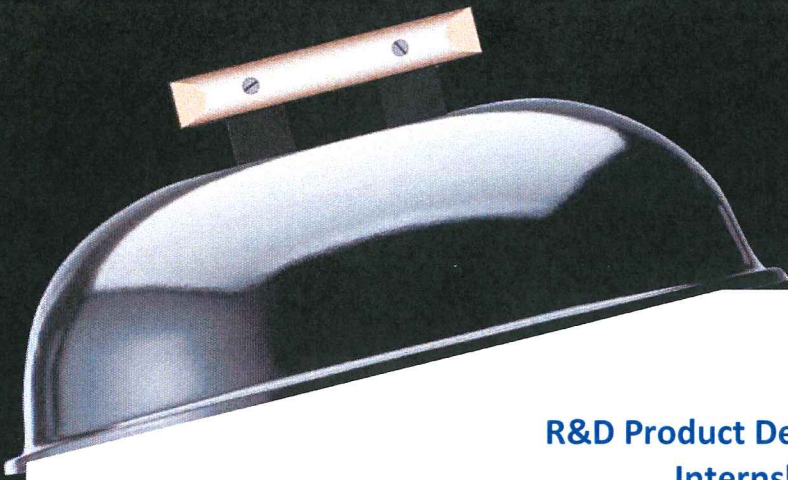
*Maria, Supply Chain Intern*

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*Jacob, Packaging Co-op*

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*Travis, Engineering Co-op*



## R&D Product Development Internship 2015

### **Project Overview:**

You will execute Research and Development Product Development activities in support of our Process Development, Packaging Development and Sensory/Consumer Insights Groups under the direction of R&D scientists. You will work within Johnsonville's R&D Product Development group and interact with Sensory/Consumer Insights, Marketing, Engineering, Manufacturing, Quality, Information Systems and Supply. Your main objectives will be to assist in the development/processing/packaging of new product platforms, line extensions and product improvements; evaluate the sensory characteristics of the several product designs that are generated; and participate in the cross-functional activities of project teams relative to the product development role. The role is structured as a summer internship.

### **Why this is a Great Internship for a Student Striving for Personal Excellence;**

#### **You get to:**

- Develop Project Vision, Objective(s), Scope, and Deliverables
- Plan project activities and develop timelines
- Work on cross-functional teams and work independently
- Assist in pilot plant trials and plant trials
- Maintain accurate and complete work records such as a notebook and status reports
- Share your ideas, questions, problems, and results with other team members

#### **Qualifications:**

- Must be working towards a Bachelor or Masters Degree in Meat Science or Food Science
- Ability and willingness to travel to other facilities
- Ability to work "off shifts" as needed
- Desire to learn, grow and contribute in a team-based environment
- Must possess a drive for excellence
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## Microbiology Lab Internship Summer 2015

As an intern in Johnsonville's microbiology lab, the successful candidate will have the opportunity to learn all aspects, functionality, and supporting activities of an industrial food microbiology laboratory. You will work within Johnsonville's Quality Enhancement Team and interact with Research & Development, Operations, Engineering, and Manufacturing.

### **Why this is a Great Internship for a Student Striving for Personal Excellence;**

#### **You get to:**

- Conduct applied/molecular microbiology QC and pathogen testing procedures using standard, rapid, and "State of the Art" detection techniques
- Lead studies to evaluate new detection technologies, products, and processing procedures
- Generate, analyze, and interpret microbiological data and reports
- Collect and analyze daily/weekly pre-operational and/or operational environmental swabs, incoming raw materials, and finished products
- Troubleshoot potential microbiological/quality issues related to production, products, and materials
- Serve as a support role to Research & Development, Operations, and Manufacturing Teams
- Assist in corporate food safety/quality enhancement initiatives across all business units
- Support general laboratory preparation

#### **Qualifications:**

- To qualify, the candidate is required to be working towards a B.S. or M.S. degree in food/meat science, microbiology, and/or biology (preferably completed junior year)
- Knowledge of food microbiology, food safety, and food testing protocols
- Proficient in Microsoft Word, Excel, Access and statistical software
- Willing to travel to other facilities
- Ability to maintain accurate and complete work records such as a notebook and status reports
- Ability to communicate questions, problems, ideas, results, and intentions understandably and in a timely fashion
- Ability to work "off-shifts" when needed
- Ability to work independently and as a team member

Location: Sheboygan Falls, WI

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