

## See yourself succeeding ... Our Way

Our Way represents our vision for the future as we continue to grow our heritage of bringing more to the table for our consumers, investors, employees and the communities in which we operate.

If the vision of your future includes gaining experience at a Fortune 500 company that strongly emphasizes the importance of our people, the Hormel Foods College Internship program is your chance to make it happen.

During the three or six month, full-time internship, you will have the unique opportunity to:

- Manage company projects independently with the support of our talented staff to guide you through your hands-on experience
- Network with peers and employees of various levels in different departments
- Participate in strategy sessions with industry leaders
- Receive competitive pay
- Learn about career paths only a sustainable and international company like Hormel Foods can offer
- Raise your potential for a full-time job: Hormel Foods is one of the few companies that hire interns with full-time positions in mind
- Participate in social events tailored to each class of interns



Victoria Filippini, Operations

### Requirements:

- Commitment to an environment that values diversity, sustainability and ethics
- Innovative spirit that matches our own
- Completion of junior year of college
- Cumulative GPA requirements depending on the position
- Strong work ethic
- Demonstrated leadership skills



Scan this QR code with your smart phone to learn more about careers at Hormel Foods.

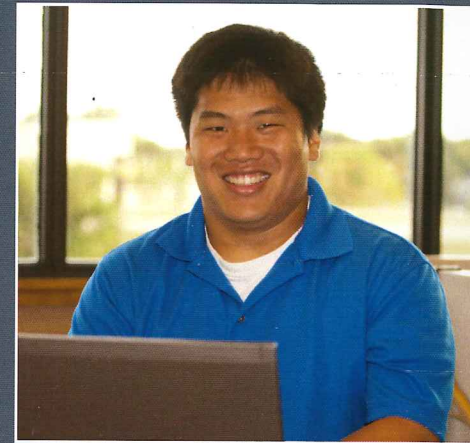
## Opportunities at Hormel Foods

### Internships at Corporate Headquarters Austin, MN

- Accounting
- Quality & Process Control
- Marketing
- Consumer Insights
- Product Development
- Packaging Engineering
- Information Technology

### Engineering Internships Austin, MN; Fremont, NE; Osceola, IA and Rochelle, IL

- Maintenance Engineering (six-month internship)
- Industrial Engineering (three-month internship)
- Electrical Engineering (six-month internship)
- Civil Engineering (six-month internship)
- Mechanical Engineering (six-month internship)
- Design Automation Manufacturing (six-month internship)



Evan James, Accounting

### Sales Internships

One of our 25 major metropolitan markets across the country

- Foodservice Sales
- Consumer Products Sales

### Operations Internships

One of our 12 manufacturing facilities located mostly in the Midwest

- Production Management
- Supply Chain & Logistics

To learn more about careers at Hormel Foods, please visit [hormelfoods.com/careers](http://hormelfoods.com/careers) or [www.youtube.com/hormelfoods1](http://www.youtube.com/hormelfoods1). You can also visit our LinkedIn page at [www.linkedin.com/company/hormel-foods](http://www.linkedin.com/company/hormel-foods) or connect with us on Twitter @HormelFoods.

"Through the three-month internship, I really got a feel for the company and its people, and was able to understand what a career here might entail. When you join Hormel Foods, you're really joining this big family where people are interested in seeing you succeed in your career."

— Erin Mueller, Foodservice Sales

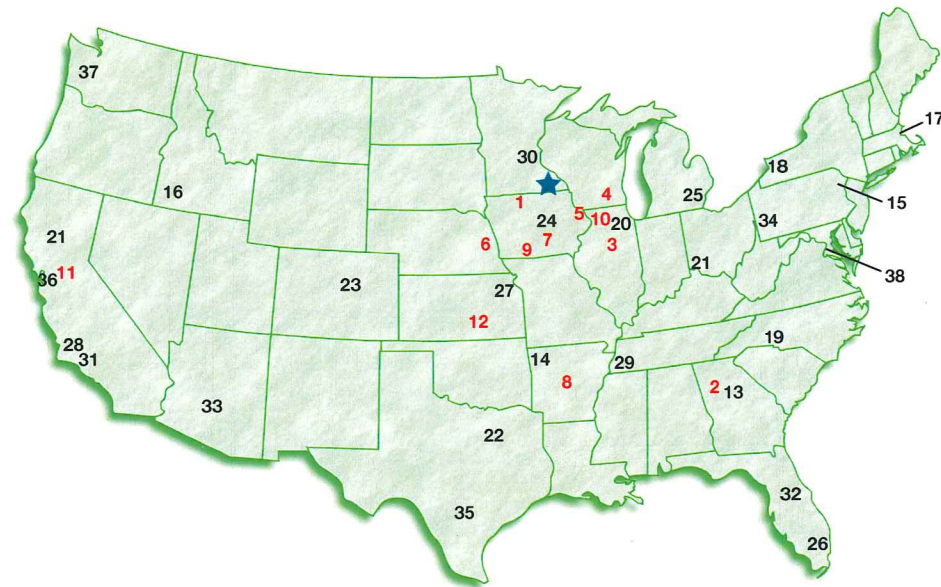




College Internship Program



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**Corporate Office**

★ Austin, MN

**Production Facilities**

- 1. Algona, IA
- 2. Atlanta, GA
- 3. Aurora, IL
- ★ 4. Austin, MN
- 5. Dubuque, IA
- 6. Fremont, NE
- 7. Knoxville, IA
- 8. Little Rock, AR
- 9. Osceola, IA
- 10. Rochelle, IL
- 11. Stockton, CA
- 12. Wichita, KS

**Sales Offices**

- 13. Atlanta, GA
- 14. Bentonville, AR
- 15. Bethlehem, PA
- 16. Boise, ID
- 17. Boston, MA
- 18. Buffalo, NY
- 19. Charlotte, NC
- 20. Chicago, IL
- 21. Cincinnati, OH
- 22. Dallas, TX
- 23. Denver, CO
- 24. Des Moines, IA
- 25. Detroit, MI
- 26. Fort Lauderdale, FL
- 27. Kansas City, KS
- 28. Los Angeles, CA
- 29. Memphis, TN
- 30. Minneapolis, MN
- 31. Orange, CA
- 32. Orlando, FL
- 33. Phoenix, AZ
- 34. Pittsburgh, PA
- 35. San Antonio, TX
- 36. San Francisco, CA
- 37. Seattle, WA
- 38. Washington, DC



We are an Equal Opportunity/Affirmative Action Employer, dedicated to creating an inclusive workplace for all of our employees